1. Chairperson Pamela Goldswer Greeted everyone and everyone introduced themselves.
   1. There are no resolutions to vote on so meeting is being held virtually.
2. Therese Daly is the guest speaker.
   1. Therese is the Deputy Director of NYATEP: the New York Association of Training and Employment Professionals.
   2. Workforce development affects everyone and NYATEP helps everyone.
   3. NYATEP is New York’s workforce Association.
      1. Provides members with guidance, leadership, vision and advocacy ideas and effects to increase the workforce in New York State.
   4. What is the state of the workforce?
      1. Therese spoke about NYATEP’s “State of the Workforce” report and its findings. Highlights include:
         1. New York must tap into all potential labor markets and pools.
         2. All Regions except for two saw a decline in their workforce.
         3. 25 percent of New York labor force is age 55 and up. Compared to the national rate of 23.4 percent.
         4. 1 million working age adults with a disability and only 33 percent are employed.
         5. Formally incarcerated individuals’ unemployment rate is at 27 percent.
         6. They are looking for everyone to have some access to jobs or resources they may need to help them get a job.
         7. Since the pandemic, low wage jobs and remote work have continued to dominate.
         8. 8 out of 10 occupations in New York (Nearly 2 million jobs) pay less than $30,000 annually.
         9. Home healthcare aids are expected to grow by 122,000 in the next 10 years and the average pay is $35,000.
         10. Emerging sectors will create new opportunities for mobility.
         11. To recover New Yorkers, need skills in demand fields. Such as the semi-conductor industry and supply chain jobs.
         12. NYATEP is trying to have all regions have all industries thriving so more jobs are created for everyone. (They also advocate for funding to make this possible.)
         13. NYATEP wants to figure out why critical sectors are not in the top 4 list of jobs across the state.
         14. The top 10 largest occupations statewide are home health and personal care aides, retail salesperson, general and operations managers, registered nurses, cashiers, fast food and counter workers, janitors and cleaners (Except maids and housekeepers), secretaries and administrative assistants (except legal, medical and executive), customer service representatives, and general office clerks.
             1. 8 out of 10 of those jobs require a high school diploma or less.
             2. Only two of the jobs require bachelor’s degrees and exceed NYS 2022-2023 poverty level of $55,000 for a family of four.
             3. New York is at a 9.1 percent unemployment rate (when you include part-time or marginally attached workers)
3. Accountability and Return on Investment Committee: presented by Gina Papa in Andrea Fettinger, Committee Chair’s absence.
   1. Audit results from state level, New York State Department of Labor
      1. Went well, no questions on costs (questioning where or why money was spent)
      2. One finding- How we procure services.
         1. The issue has been corrected and the policy will be reviewed.
         2. Gina congratulated and thanked Kim Skiff (fiscal manager) for the successful audit.
      3. We are keeping a watch on funding for some programs as numbers are slowly coming back after covid.
         1. Some areas have extra money, and some areas need some more funding. Will keep an eye on this.
4. Business Services and Employer Engagement Committee: Presented by Co-chair, Amy Rogers
   1. The committee reviewed available services and events for businesses, including a spring job fair at FMCC on April 25, 2023.
   2. Employer-based trainings last month include:
      * 1. Quality Technician at Temper Axle
        2. Office assistance at flooring authority
        3. 2A Wastewater operator at LVD operations
        4. Sand blaster and spray painter at mohawk signs systems
   3. Next meeting is 3/16/2023 at 8:30
5. WIOA Partners Committee Reports, Presented by Co-chair Mary Hill.
   1. This committee meets quarterly to bring all our partners together to discuss services available within our community- not just employment services, but also services that meet other needs and allows employees to focus on their jobs.
   2. The committee also tracks where they refer their customers out too because it helps show what services customers need when job seeking and assures referrals are being made.
   3. Next meeting 4/21/2023 at 9:00 A.M.
6. Workforce Systems Oversight Committee Report: Presented by Donna Pesta
   1. Last meeting was 2/22/2023.
   2. The committee spoke about what they are responsible for and how to best accomplish it.
   3. Monthly reports help show the big picture.
   4. Gina is working on a draft for the committee’s new mission and goals.
   5. Next meeting 4/26/2023
7. New and of interest in our region, state, and the workforce development board: Presented by Gina Papa.
   1. Local Level (Region)
      1. Identifying populations underserved (re-entry into the workplace by people with disabilities or someone who has been incarcerated)
      2. Talk about providing services to immigrants and refugees.
      3. Focusing on our youth program
         1. Guest from the state department of Labor
         2. Looking for a GED Teacher
         3. Going to high schools to recruit interested youth.
         4. Working with BOCES (BOCES would do training for youth and workforce could help prepare resumes and ready for interviews)
         5. Working with two different entities to apply for grants through Empire State Development.
      4. Added a new section to the WDB Directors report about books that might be beneficial to read.
8. Member feedback section
   1. W. Adams- asked about board meeting times?
      1. Gina answered with it is something that can be talked about and see what works best for most of the board members. Gina did add that if business did need to be conducted the meeting needs to be in person. By law they are also required to have a formal meeting once a quarter.
9. Next Meeting to be determined.