

Minutes for 5/3/23 Workforce Development Board Meeting

05/03/2023 | 03:00 PM - (GMT-05:00) Eastern Time (US & Canada)

Zoom

Attendees (12)

Laurie Bargstedt; Christie Davis; Pamela Goldswer; Donna Pesta; Amy Rogers; Wendy Adams-Rosa; Donna Becker; Laurie Ingleston; Angelia Kehl; Kathleen Kilmartin; Allene Monaghan; Jeffrey Stark

Guest - Alan Gallagher, Kerry Wiley, Derek Langlois

Staff Members - Gina Papa, Kim Skiff, John Goldswer, Heather Pettit,

Excused Absent – Lani Pertell, Roger Cusano, Kurt Davignon, Andrea Fettinger

Absent – Jack Magliocco, Christopher Manus, Jeanette Spaulding, Debra Vrooman, Ken Rose

Opening, Introductions, and Attendance

All members introduced themselves.

Guest Presentation- Increasing the Labor Pool

Alan J. Gallagher - Employment Services Manager 1 in the Office of Career Development and Inclusion at the New York State Department of Labor

Kerry Ann Wiley - Workforce Programs Specialist for the New York State Department of Labor

* New York SCION - Systems Change and Inclusive Opportunities Network
  + Focused on increasing the number of individuals with disabilities in the labor force
  + Funds Disabilities Resource Coordinators (DRCs) that are dedicated in increasing the accessibility and use of Career Centers throughout NY.
  + Includes outreach and support to businesses to more effectively work with individuals with disabilities.
* Federal Bonding Program
  + The mission of the Federal Bonding Program (FBP) is to give employers peace of mind by bonding job candidates considered to be higher risk.
    - Justice-Involved Individuals, individuals with poor credit, individuals who have been active in substance abuse, individuals with no work history, and others.
    - 99% success rate
* Re-entry Programs help justice-involved individuals get connected to available employment services
  + In partnership with the Division of Criminal Justice Services, Re-entry Fair at Hale Creek
    - Available to individuals who will be released within six months.
    - Work on interviewing techniques, how to handle themselves, and where to go when they are ready to start job seeking.
  + Helpful links for employers
    - [https://askearn.org](https://askearn.org/)
    - <https://askjan.org>
    - https://www.northeastada.org/

Information Sharing/Committee Reports

* Accountability and Return on Investment Committee - Gina Papa for Andrea Fettinger, Chair
  + PY 2023 coming up July 1, 2023
  + Allocations for PY 2023 have been issued and we have started working on the budget for PY 2023
  + Usually, 80% of the granted money needs to be spent or returned
    - The past few years they have waived this requirement and may waive it again this year;
  + Next meeting Tuesday May 23, 2023, to review the draft budget.  All board members are welcome to attend and will receive an invitation.
* Business Services and Employment Engagement Committee - Amy Rogers, Chair
  + Discussing updates on services and events available to local businesses
  + FMCC Job Fair was a big success with 230 individuals and 63 employers attending
  + Completed 2 Reverse Job Fairs
  + Upcoming Summer Youth Program
  + Upcoming Walk-in Wednesdays at St. Mary's Healthcare
  + Next meeting TBD
* WIOA Partners Committee - Gina Papa for Mary Hill, Chair
  + MOUs are being worked on
    - Due every 3 years
  + Updated website
    - Requesting additional information from our partners to be shared on our webpage
  + Next meeting June 9, 2023
* Workforce Systems Oversight Committee - Donna Pesta, Chair
  + Adult Program Priority of Service Policy and Procedures needs to be updated
    - Next meeting will be working on the draft, and once completed, it will go to the board for approval
    - Career Center traffic is going up in all 3 centers
    - 11 new trainings funded in March
    - There is a need for training in basic computer skills; looking to bring back in-person workshops for customers
    - Next Meeting May 24, 2023

Environmental Scanning: What's new, what's of interest in our WDB, Region and State?

* Continuing to help new populations of job seekers
* We need to continue to try and make our services known so we are able to help more individuals
* WBD Homework
  + Ask 5 people if they have heard of the Workforce Solutions Center. Take note of responses
* Department of Labor has purchased Virtual Reality Headsets to help individuals explore career options and training for jobs; we expect to have some available in FMS soon.
* Several WDB members appointments are due for renewal - Gina will be reaching out.

Board Member Feedback?

* St. Mary's Healthcare hired 16 recent nursing graduates from FMCC
* HFM Boces has grants to help English Language Learners in the healthcare field

Adjournment

* Annual meeting coming up June 7, 2023
  + RSVP and fill out dinner options on Board Effect (if you need assistance please reach out to Heather)
  + Awards will be given out to local businesses
  + Topics of discussion
    - Budget
    - Resolutions
    - Election of Officers