



# WORKFORCE SOLUTIONS

2620 Riverfront Center, Amsterdam, NY 12010  
[www.fmsworkforcesolutions.org](http://www.fmsworkforcesolutions.org)

A proud partner of the  
**AmericanJobCenter**

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## October is National Disability Employment Awareness Month (NDEAM)

The theme for National Disability Employment Awareness Month (NDEAM) in 2024 is "Access to Good Jobs for All." NDEAM is celebrated in October each year to recognize the contributions of people with disabilities to the American workplaces. This year's theme emphasizes the commitment to ensuring that disabled workers have access to good jobs year-round. It also stands for ensuring that all employees have equal opportunities to grow and contribute.

The origins of NDEAM date back to 1945 when Congress declared the first week of October as "National Employ the Physically Handicapped Week." In 1962, the title changed by dropping the word "physically" to include individuals with all types of disabilities. In 1988, the event was extended to a month and renamed to reflect the broader focus on employment for all individuals with disabilities.

The DOL's Office of Disability Employment Programs (ODEP) leads the NDEAM observance each year, providing resources and coordinating events to promote the employment of people with disabilities and support their integration into the workforce.

For specific ideas on supporting NDEAM, visit the website [www.dol.gov/ndeam](http://www.dol.gov/ndeam). Suggestions range from simple, such as displaying a

poster, to comprehensive, such as implementing a disability education program. However, no matter how you choose to take part, you'll be playing an important role in fostering a more inclusive workforce, one where every person is recognized for their abilities—every day of every month.

Organizations of all sizes and in all industries are encouraged to participate in NDEAM.

**In honor of NDEAM, please take the opportunity to celebrate and hire employees of ALL abilities.**

## Join Our November Gloversville Mini Job Fair

The Workforce Career Center's November Mini Job Fair will be held **Thursday, November 21, 2024 at the Gloversville Senior Center** located at 53 Church Street, Gloversville, NY. The event will be held from 10:00 am to 12:00 noon. There is no charge to the businesses.

Job Fairs provide an opportunity to pre-screen applicants, and employers may offer on-site interviews based on brief interactions at the Job Fair. Online applications save time but **face-to-face interaction is vital in both pre-screening and interviewing applicants.**

**If you are interested in joining us at our next Mini Job Fair, contact your local Business Service Representative today as we have limited space:**

**Nancy Reccio**  
**(518)842-3676 Ext. 3052**

**Email: [nreccio@fmsworkforcesolutions.org](mailto:nreccio@fmsworkforcesolutions.org)**  
**or**

**Nancy Rogers**  
**(518)842-3676 Ext. 3046**

**Email: [nrogers@fmsworkforcesolutions.org](mailto:nrogers@fmsworkforcesolutions.org)**

**Post YOUR Job Opening on the NYS Department of Labor Job Bank!**

Contact Nancy Reccio at 518-842-3676 Ext. 3052 Email: nreccio@fmsworkforcesolutions.org OR Nancy Rogers at Ext. 3046 Email: nrogers@fmsworkforcesolutions.org

**CAPITAL REGION  
VIRTUAL CAREER  
FAIR**



The New York State Department of Labor and Partners are proud to offer a Virtual Job Fair and YOU are invited! This simulation allows businesses and jobseekers to connect in a virtual setting in real-time, while keeping the familiar feel and positive outcomes of a physical event. There is no charge for this event.

To fully support your recruitment efforts, there will be a Preview Day on Wednesday, November 6th, 2024. **The Virtual Career Fair will go live on Thursday, November 7th, 2024 from 11:00 am to 2:00 pm.**

**How Do I Participate In This Event?**

You will need to create your booth and upload your job openings. You will receive training materials and information before the event for setting up your booth. Following receipt of exhibiting registrations, businesses will receive an email containing deadlines, important links for accessing the event, login credentials to “create” your booth and a Virtual Career Fair Exhibitors Guide. This guide details information about the event, gives helpful tips and answers many frequently asked questions. Department of Labor staff will be available throughout the process to help you with overall technical assistance.

Connect to the event and chat! During the live day, log in and chat with the visitors. You will

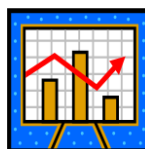
have access to the resumes of the candidates who visit your booth.

**PRE-REGISTER FOR THE  
VIRTUAL CAREER FAIR BEFORE  
October 31th!**

**[https://  
virtualevent.nysdolboothregistration.com/  
CapitalRegion](https://virtualevent.nysdolboothregistration.com/CapitalRegion)**

**For more information, please contact  
Your DOL Business Services Representative:**

**Christopher Larrabee  
Phone: 518-842-3676 Ext. 3032  
OR  
Email: christopher.larrabee@labor.ny.gov**



**August  
Unemployment  
Rates**

	<u>2024</u>	<u>2023</u>
<b>Fulton County</b>	<b>4.5%</b>	4.4%
<b>Montgomery County</b>	<b>4.7%</b>	4.8%
<b>Schoharie County</b>	<b>4.1%</b>	4.0%
<b>New York State</b>	<b>4.9%</b>	4.5%

**September Unemployment Rates available after October 22, 2024. To view, go to:  
<https://www.dol.ny.gov/newsroom>,  
Scroll down to local area unemployment rates and view State Labor Dept. Releases Area Rates**

**Creating Workforce Solutions for YOU!**